

# GRI STANDARD DISCLOSURES TABLE

AR = Rezidor Annual Report 2014

RBR = Rezidor Responsible Business Report 2014

Indicator according to Global Reporting Initiative (G3)	Page
<b>1. Strategy and Analysis</b>	
1.1 Statement from the CEO	RBR 1
1.2 Description of key impacts, risks, and opportunities	RBR 4
<b>2. Organisational Profile</b>	
2.1 Name of the organisation	RBR 2
2.2 Primary brands, products, and/or services	RBR 2
2.3 Operational structure of the organisation, including main divisions, operating companies, subsidiaries, and joint ventures	RBR 2, AR 17–21, AR Accounts 14, 32
2.4 Location of organisation's headquarters	RBR inside front cover
2.5 Number of countries where the organisation operates, and names of countries with major operations	AR 17–21, AR 30–32
2.6 Nature of ownership and legal form	AR 16
2.7 Markets served	RBR 2
2.8 Scale of the reporting organisation	RBR 2, AR 30–32
2.9 Significant changes during the reporting period regarding size, structure, or ownership	AR Accounts 14
2.10 Awards received in the reporting period	RBR 7, AR 38
<b>3. Report Parameters</b>	
<b>REPORT PROFILE</b>	
3.1 Reporting period	
3.2 Date of most recent previous report	RBR inside front cover
3.3 Reporting cycle	
3.4 Contact point for questions regarding the report or its contents	RBR inside front cover
<b>REPORT SCOPE AND BOUNDARY</b>	
3.5 Process for defining report content, including:	
• Determining materiality	
• Prioritising topics within the report	
• Identifying stakeholders the organisation expects to use the report	RBR 4–6
3.6 Boundary of the report	RBR inside front cover
3.7 State any specific limitations on the scope or boundary of the report	
3.8 Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organisations	AR 16, AR Accounts 2–4, 32
3.10 Explanation of the effect of any re-statements of information provided in earlier reports	
3.11 Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report	AR inside back cover
3.12 Table identifying the location of the Standard Disclosures in the report	RBR 40–41

Indicator according to Global Reporting Initiative (G3)		Page
<b>4. Governance, Commitments, and Engagement</b>		
<b>GOVERNANCE</b>		
4.1 Governance structure of the organisation, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organisational oversight		AR Accounts 52–60
4.2 Indicate whether the Chair of the highest governance body is also an executive officer		
4.3 For organisations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non–executive members		
<b>STAKEHOLDER ENGAGEMENT</b>		
4.14 List of stakeholder groups engaged by the organisation		RBR 6
4.15 Basis for identification and selection of stakeholders with whom to engage		
<b>5. Performance Indicators</b>		
<b>ECONOMIC PERFORMANCE INDICATORS</b>		
<i>Aspect: Economic Performance</i>		
EC1 Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments		AR Accounts 10–13, RBR 35
EC2 Financial implications and other risks and opportunities for the organisation’s activities due to climate change		RBR 4, 10
EC4 Significant financial assistance received from government		RBR 35
<i>Aspect: Indirect Economic Impacts Core</i>		
EC8 Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement		RBR 31
<b>ENVIRONMENTAL PERFORMANCE INDICATORS</b>		
<i>Aspect: Energy</i>		
EN3 Direct energy consumption by primary energy source		RBR 11
EN5 Energy saved due to conservation and efficiency improvements		RBR 11
EN6 Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives		RBR 11
<i>Aspect: Emissions, Effluents, and Waste</i>		
EN18 Initiatives to reduce greenhouse gas emissions and reductions achieved		RBR 10–18
<b>SOCIAL PERFORMANCE INDICATORS</b>		
<b>LABOUR PRACTICES AND DECENT WORK INDICATORS</b>		
<i>Aspect: Employment</i>		
<i>Aspect: Training and Education</i>		
LA11 Programmes for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings		RBR 24–25
LA12 Percentage of employees receiving regular performance and career development reviews		RBR 23
<b>HUMAN RIGHTS PERFORMANCE INDICATORS</b>		
<i>Aspect: Investment and Procurement Practices</i>		
HR2 Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken		RBR 19
HR3 Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained		RBR 21, 27
<b>SOCIETY PERFORMANCE INDICATORS</b>		
<i>Aspect: Corruption</i>		
SO3 Percentage of employees trained in organisation’s anti-corruption policies and procedures		RBR 36
SO4 Actions taken in response to incidents of corruption		RBR 35
<i>Aspect : Public Policy</i>		
SO5 Public policy positions and participation in public policy development and lobbying		RBR 35
SO6 Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country		RBR 35
<i>Aspect: Compliance</i>		
SO8 Monetary value of significant fines and total number of non–monetary sanctions for noncompliance with laws and regulations		RBR 19, 35
<b>PRODUCT RESPONSIBILITY PERFORMANCE INDICATORS</b>		
		N/A